**Job Description**

**Job Title:** **JHF Youth Mentor**

**Primary Purpose of Job:** An exciting opportunity has arisen to join our growing and developing team of paid Youth Mentors.

JHF Mentors come from a range of backgrounds and work to increase engagement, build resilience, and provide a positive role model to children and young people. Bespoke mentoring support is currently needed within community and educational settings throughout North Somerset.

**Reporting to:**  Programme Manager

**Hours:** A range of working hours available, depending on placements – usually between 15 – 30 hours a week. Hours are mutually agreed in advance. Once agreed, placements take place at a consistent time each week, most often term-time only.

**Contract:** Self-Employed

**Rate:** £13.37 hourly starting rate with scheduled pay increases.

**Our Charity**

The JHF Youth Charity is a community-focused not for profit organisation that aims to inspire and empower young lives through the strength of positive relationships. We have been working within North Somerset and surrounding areas for 10 years and have built up an excellent reputation for delivering high quality, child-centred, bespoke support.

Our team was recently awarded the National Third Sector Award for “Breakthrough Team of the Year” in relation to our unique outdoor learning space, The Orchard. For further information, please see our website - <https://thejhf.org/>

**Person Specification**

Our mentors came from all types of backgrounds. We embrace diversity of age, gender, race, religion or belief, sexual origination and identity in order to positively promote young people’s self worth, individuality and potential.

You will be actively encouraging attendance and engagement, working 1:1 with young people to instil confidence, life skills and self-esteem. You will work flexibly with families, schools and outside agencies. You will be understanding to the young person’s needs and provide professional and reliable support to help them achieve their agreed outcomes.

You will be required to work independently and as part of a wider team. As each placement is bespoke, no two days will be the same. Within your role, you will be empowering young people in a variety of ways, motivating them to participate in activities that challenge and inspire them.

**Skills required**

* Ability to build positive relationships with young people and their families/carers
* Good written and oral communication skills
* Good IT skills (Gmail and G-suite are used for daily reporting)
* Being able to work using your own initiative and as part of a team
* Calm and positive presence
* Valid UK drivers’ licence and use of a car for work
* Right to live and work within the UK

**Desirable:**

* Experience supporting young people (either personally, professionally or as a volunteer)
* Experience working with young people with special educational needs
* Practical knowledge of safeguarding and child protection
* Enhanced DBS Certificate on the update service

**Responsibilities**

* To maintain accurate records for reporting and safeguarding purposes
* To plan and deliver mentoring to an agreed work programme
* Maintain professionalism and represent the values and objectives of the JHF
* To be responsible for your own invoicing and comply with self-employment regulations
* To support the JHF’s engagement with the community and fundraising events
* To undertake any other duties within the scope of the role

If you are interested in this role, then please contact [Jess.dauncey@thejhf.org](mailto:Jess.dauncey@thejhf.org) and request a *JHF Recruitment Application Form*. We look forward to hearing from you.

*The JHF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly encourage applications from Black, Asian, Multiple Heritage or Other Minority Ethnic and male candidates as we are currently under-represented in these areas however all appointments are made on merit.*

*This post is subject to two satisfactory reference checks and DBS enhanced disclosure as well as the completion of minimum standards training completion (Safeguarding, Prevent, and GDPR). Please do not hesitate to contact the JHF should you wish to discuss further.*

**Thank you for your interest in joining the JHF Youth Charity in our mission to inspire and empower young lives.**