



Job Description

Job Title:	JHF Youth Mentor
Primary Purpose of Job:	JHF Mentors work to increase engagement, build resilience, and provide a positive role model to children and young people, working in the community or educational settings. Bespoke mentoring support is currently needed within Weston-Super-Mare, Nailsea, Clevedon, Portishead and surrounding areas.
Reporting to:	Programme Manager
Hours:	Flexible working hours available, depending on placements – usually between 15 – 30 hours a week. Placements are mutually agreed depending on availability and suitability for each young person’s needs. Once agreed, placements take place at a consistent time each week, term-time only unless funded otherwise.
Contract:	Self-Employed
Rate:	£13.37 hourly starting rate with scheduled pay increases.
Expected start date:	31 October 2022

Our Charity

The JHF Youth Charity is a community-focused not for profit organisation that aims to inspire and empower young lives through the strength of positive relationships. We have been working within North Somerset and surrounding areas for 10 years and have built up an excellent reputation for delivering high quality, child-centred, bespoke support.

For further information, please see our website - <https://thejhf.org/>

Person Specification

You will be actively encouraging attendance and engagement, working 1:1 with young people to instil confidence and self-esteem. You will work flexibly with families, schools and outside agencies. You will be empathetic to the young person’s requirements and provide professional and reliable support to help them achieve their agreed outcomes.

You will be required to work independently and as part of a wider team. As each placement is bespoke, no two days will be the same. Within your role, you will be supporting young people in a variety of ways, encouraging them to participate in activities that challenge and inspire them.



Skills required

- Ability to build positive relationships with young people and their families/carers
- Good written and oral communication skills
- Good IT skills (Gmail and G-suite are used for daily reporting)
- Being able to work using your own initiative and as part of a team
- Calm and positive presence
- Valid UK drivers' licence and use of a car for work
- Right to live and work within the UK

Desirable:

- Experience supporting young people (either personally, professionally or as a volunteer)
- Experience working with young people with special educational needs
- Practical knowledge of safeguarding and child protection
- Enhanced DBS Certificate on the update service

Responsibilities

- To maintain accurate records for reporting and safeguarding purposes
- To plan and deliver mentoring to an agreed work programme
- Maintain professionalism and represent the values and objectives of the JHF
- To be responsible for your own invoicing and comply with self-employment regulations
- To support the JHF's engagement with the community and fundraising events
- To undertake any other duties within the scope of the role

If you are interested in this role, then please contact Jess.dauncey@thejhf.org and request a *JHF Recruitment Application Form*. We look forward to hearing from you.

The JHF is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly encourage applications from Black, Asian, Multiple Heritage or Other Minority Ethnic and male candidates as we are currently under-represented in these areas however all appointments are made on merit.

This post is subject to two satisfactory reference checks and DBS enhanced disclosure as well as the completion of minimum standards training completion (Safeguarding, Prevent, and GDPR). Please do not hesitate to contact the JHF should you wish to discuss further.

Thank you for your interest in joining the JHF Youth Charity in our mission to inspire and empower young lives.